

# The Weald Federation

Of Five Ashes, Frant, Mark Cross and Mayfield Church of England Primary Schools



## With God's love we grow and learn together

To be an inspirational place of learning. Together, with our community, we strive for excellence enabling every child to flourish.

Through our Christian ethos, we aim to empower our pupils to become independent, reflective learners able to contribute to our ever-changing and diverse world.

### The Weald Federation Uniform Policy

Led by:	Joanna Challis and Jo Warren (EHTs) and Chair of Governors
Date implemented:	March 2023
Date for next review:	March 2026
Approved by:	GB
ESCC policy / School	School

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform

### 2. The Federation's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our Federation will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head of School/Executive Headteacher, who can answer questions about the policy and respond to any requests.

### 3. Limiting the cost of school uniform

Our Federation has a duty to make sure that each schools' uniform is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniforms:

- Are available at a reasonable cost
- Provide the best value for money for parents/carers

We will do this by:

- Limiting items with distinctive characteristics eg. ties and jumpers/cardigans.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- Avoiding different uniform requirements for different years/classes/groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating labels.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

## 4. Expectations for school uniform

### 4.1 Our school's uniform

For details of each school's uniform, please see the appendices which will include:

- Which branded items are required
- Which branded items are optional
- Expectations for PE and swimming kit
- Expectations for jewellery and hairstyles
- Expectations for shoes, bags and coats
- Which items are only required in specific circumstances or at certain times of the year

### 4.2 Where to purchase school uniform

Parents and carers can obtain branded items of uniform from the following suppliers:

School	Current supplier of Branded Items	Link to Order Items
Five Ashes	Phillips Man's Shop	<a href="https://schools.phillips-mans-shops.co.uk/shop/five-ashes-primary-school/">https://schools.phillips-mans-shops.co.uk/shop/five-ashes-primary-school/</a>
Mayfield	Price & Buckland	<a href="https://www.pbuniform-online.co.uk/mayfield">https://www.pbuniform-online.co.uk/mayfield</a>
Mark Cross	Monkhouse Schoolwear	<a href="https://www.monkhouse.com/school/mark-cross-c-of-e-primary-school-urn-114558">https://www.monkhouse.com/school/mark-cross-c-of-e-primary-school-urn-114558</a>
Frant	Uniform 247	<a href="http://www.schooluniform247.co.uk">www.schooluniform247.co.uk</a>

Second hand uniform is available by request at any time during the school year. Periodically, the Parent Teacher Associations (PTA) will also arrange second-hand uniform sale for donations.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days or attending after school clubs):

- During school hours
- At out-of-school events or on trips that are organised by the school

- Where they are representing the school eg. church services, local events

## **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are expected to contact the Head of School or Executive Headteacher if they want to request an amendment to the uniform policy in relation to their child's protected characteristics or the cost of uniform.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be resolved locally and dealt with in accordance with our school's complaints policy. Our schools will work closely with parents to arrive at a mutually acceptable outcome.

## **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Head of School/Executive Headteacher if the situation does not improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **5.4 Governors**

The Governing Board will review this policy and make sure that it:

- Is appropriate for our Federation's context
- Is implemented fairly across the four schools in the Federation
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the schools' uniform suppliers provide value for money, for example by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed every 3 years by the Executive Headteacher. At every review, it will be approved by the full Governing Board.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy

- Complaints policy

## Appendix 7: Mayfield CE Primary School

### MAYFIELD CE PRIMARY SCHOOL UNIFORM

Mayfield has a smart but comfortable school uniform which every child is expected to wear. The children are encouraged to take pride in wearing their uniform and in representing our school. They are also expected to take care of their own and others' property.

Jewellery (other than a small pair of stud earrings) and nail varnish is not allowed. It is expected that earrings are removed or covered for PE sessions. Long hair should be tied back at all times.

Please note that all items of uniform and personal possessions must be named.



### Winter Uniform to be worn in Terms 2, 3 and 4

- Grey skirt, pinafore dress or grey school trousers
- White polo shirt (KS1) or white shirt (KS2)
- School royal blue and gold tie required (Key Stage 2 only. Y3 and Y4 may wear an elasticated tie.)
- Royal blue 'V' necked jumper or cardigan with school logo required
- Grey tights with skirts/dresses or grey socks with trousers
- Black shoes (boots, trainers, heeled or slip on shoes are unsuitable)
- Plain blue, black or brown hair ties or clips

### Summer Uniform to be worn in Terms 1, 5 and 6

- Grey shorts and socks with a white short sleeved shirt and tie
- Light blue checked dress with white socks
- In extremely hot weather, class teachers may give permission for children to remove their ties
- School baseball cap for outside (optional)

### **PE Kit**

- Drawstring bag which can be hung from a peg
- White T shirt (T-shirts with a logo are optional)
- Navy shorts or skorts
- Plimsolls (Reception and KS1) or sport trainers (KS2 only)
- Navy blue jogging bottoms (optional for outdoor winter use)

### **Swimming (KS2 only)**

- Swimming cap
- One piece costume or swimming trunks (Bermuda style shorts are not suitable)
- Pair of goggles
- Towel
- Waterproof bag

### **Book Bags**

- All Reception and KS1 children will require a school book bag, as these are easily stored in the classroom.
- Children in KS2 may bring a small rucksack style bag.

### **Other**

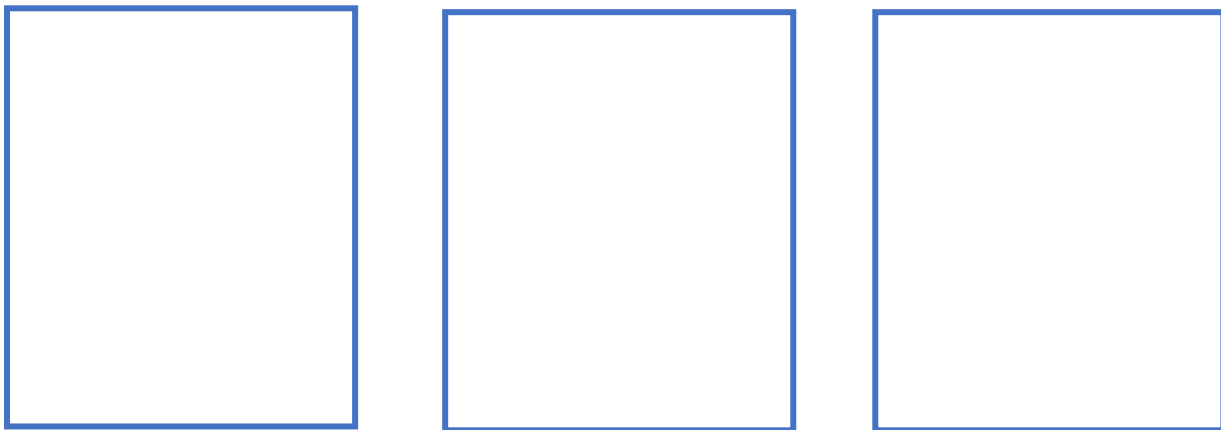
- An apron or old painting shirt for artwork.
- An outdoor coat as the children will go outside in most weather.
- A blue fleece (with school logo) is optional. Please note that this is not an alternative to the school jumper/cardigan and should only be worn outside.
- Book bags, ties (normal and elasticated), and swimming hats can be purchased from the school office.
- Second hand uniform is available on request and occasional uniform sales will be held by the Friends of Mayfield CE Primary School for donations.

## **Appendix 8: FRANT CE PRIMARY SCHOOL UNIFORM**

Frant has a smart school uniform which every child is expected to wear. The children are encouraged to take pride in wearing their uniform and in representing our school.

Jewellery (other than a small pair of stud earrings) and nail varnish is not allowed. It is expected that earrings are removed or covered for PE sessions. Long hair should be tied back at all times.

Please note that all items of uniform and personal possessions must be named.

Three empty rectangular boxes with blue borders, arranged horizontally, intended for naming uniform items.

#### **Winter Uniform to be worn in Terms 2, 3 and 4**

- Knitted V neck jumper/cardigan embroidered with badge
- Pleated grey school skirt, pleated grey school trousers or pleated grey school shorts
- Navy Frant polo shirt (reception)
- Short or Long sleeve shirt with tie (year 1 and above) or white blouse with reversed collar which can be worn without tie
- Blue and silver striped tie (KS 1 may wear an elasticated tie)
- Black shoes (boots, trainers, heeled or slip on shoes are unsuitable)
- Grey tights or socks with skirts/dresses or grey socks with trousers
- Plain blue, black or brown hair ties or clips

#### **Summer Uniform to be worn in Terms 1, 5 and 6**

- Pleated grey trousers or grey shorts and grey socks to be worn with a white short or long sleeved shirt and tie OR navy Frant logo polo shirts for all children.
- Navy blue checked summer dress with white or grey socks
- School blue baseball cap for outside (optional)



## **PE Kit**

- Drawstring bag which can be hung from a peg
- White polo shirt embroidered with school badge
- Navy shorts or skorts (no branding)
- Trainers (Velcro fastening for reception and KS1)
- Navy blue jogging bottoms (optional for outdoor winter use). No branded clothing
- Royal blue sweatshirt embroidered with school badge (optional)
- Football boots, navy football socks, gum shields and shin pads will be needed at various points in KS2

## **Swimming (Years 3 and 4 only)**

- Swimming cap (can be purchased for £3 from the school office)
- One-piece navy or black costume or swimming trunks (Bermuda style shorts are not suitable)
- Pair of goggles
- Towel
- Waterproof bag

## **Other**

- An outdoor, waterproof coat as the children will go outside in most weather.
- Book bags embroidered with the school logo for reception – year 2
- Rucksacks embroidered with the school logo for KS2
- Second hand uniform is available (on request and via occasional second-hand sales) from the PTFA and donations are to be made for these items

**Please ensure your child has the correct uniform on at all times.**

## **Appendix 9: FIVE ASHES CE PRIMARY SCHOOL UNIFORM**

Five Ashes children look well-presented and ready to learn in their school uniform. They are expected to come to school feeling proud in their school uniform and part of the Five Ashes school family.

Jewellery (other than a small pair of stud earrings) and nail varnish is not allowed. It is expected that earrings are removed or covered for PE sessions. Long hair should be tied back at all times.

Please note that all items of uniform and personal possessions must be named.

### ***IMAGES TO FOLLOW***

#### **Winter Uniform to be worn in Terms 2, 3 and 4**

- Grey skirt, pinafore dress or grey school trousers
- Blue polo shirt (KS1) or blue shirt (KS2)
- School navy and pale blue tie required (Reception not required to wear tie).
- Navy 'V' necked jumper or cardigan with school logo required
- Grey tights or grey socks with skirts/dresses or grey socks with trousers
- Black shoes (boots, trainers, heeled or slip on shoes are not permitted)
- Plain blue, black or brown hair ties or clips

#### **Summer Uniform to be worn in Terms 1, 5 and 6**

- Grey shorts and socks with a blue short sleeved shirt and tie
- Light blue checked dress with white socks
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- In extremely hot weather, class teachers may give permission for children to remove their ties
- Summer baseball cap/hat for outside

### **PE Kit**

- Drawstring bag which can be hung from a peg
- Navy T shirt with logo
- Navy shorts or skorts
- Plimsolls or sport trainers
- Navy blue jogging bottoms (optional for outdoor winter use)

### **Swimming (KS2 only)**

- Swimming cap
- One piece costume or swimming trunks (Bermuda style shorts are not suitable)
- Pair of goggles
- Towel
- Waterproof bag

### **Book Bags**

- All Reception and KS1 children will require a school book bag, as these are easily stored in the classroom.
- Children in KS2 may bring a small rucksack style bag.

### **Other**

- An apron or old painting shirt for artwork.
- An outdoor coat as the children will go outside in most weather.
- A navy fleece (with school logo) is optional. Please note that this is not an alternative to the school jumper/cardigan and should only be worn outside.
- Second hand uniform is available on request and occasional uniform sales will be held by the Friends of Five Ashes CE Primary School for donations.

## Appendix 10: Mark Cross CE PRIMARY SCHOOL UNIFORM

### MARK CROSS CEA PRIMARY SCHOOL UNIFORM

Branded items can be bought via the Simmonds website or in the Tunbridge Wells store.

[www.simmonds-ltd.com](http://www.simmonds-ltd.com) - tel: 01892 837202 or email: [customerservice@simmonds-ltd.com](mailto:customerservice@simmonds-ltd.com)

We do keep a stock of second hand uniform at our school. If you would like to enquire about items currently available, please contact the School Office.

Jewellery (other than a small pair of stud earrings) and nail varnish is not allowed. Earrings should be removed (where possible) for PE lessons. Earrings that cannot be removed will be taped.

Long hair should be tied back. Hairbands, alic bands and hairclips should be maroon, brown, grey or black. Gingham hair bands/clips that match summer dresses are also permitted. Fringes should not cover the eyes. Gel (or other hair products) are allowed to help keep hair in place.

Please note that all items of uniform and personal possessions must be named.

**We encourage the children to take pride in their appearance and to look smart. Please help us by ensuring that your child is sent to school with the correct and appropriate uniform.**

If you are having difficulties providing the correct uniform, or have any queries about our uniform policy, please contact our Head of School, Mrs Scales. We will do our very best to help.

### Reception Class, Year 1 & Year 2

**Winter Uniform to be worn in Terms 2, 3 and 4** (from after October half term through to Easter Holidays)

- Mark Cross logo sweatshirt / cardigan
- Grey trousers, skirt, skort or pinafore dress
- Mark Cross logo blue polo shirt
- White/Grey socks or grey tights
- Black shoes – Velcro/buckles no slip-ons/laces



### Years 3-6

**Winter Uniform to be worn in Terms 2, 3 and 4** (from after October half term through to Easter Holidays)

- Mark Cross logo sweatshirt / cardigan
- Grey trousers, skirt, skort or pinafore dress
- White blouse / shirt
- Mark Cross tie
- White/Grey socks or grey tights
- Black shoes – Velcro/buckles no slip-ons/laces



**Reception Class, Years 1-6**

**Summer Uniform to be worn in Terms 1, 5 and 6** (September until October half term and summer terms)

As winter uniform + option to wear:

- Mark Cross logo blue polo shirt
- Blue Gingham dress
- Grey Shorts



## PE Kit

- Drawstring bag which can be hung from a peg
- White T shirt (T-shirts with a logo are optional)
- Black or navy shorts or skorts
- Black plimsolls - indoor PE.
- Trainers (black if possible) - outdoor PE.
- Black or navy, plain jogging bottoms (if cold)



## Swimming (KS2 only)

- Swimming cap (Mark Cross caps available to purchase from the school office if necessary)
- One piece costume or swimming trunks (Bermuda style shorts are not suitable)
- Pair of goggles
- Towel
- Waterproof bag

## Bags & Accessories

*Bags, caps and waterproofs are available via Simmonds, or children can bring their own:*

- Mark Cross logo Rucksack
- Mark Cross logo small drawstring PE Bag
- Water bottle
- Warm coat (winter) + waterproof coat (summer)
- Mark Cross logo Sun hat (summer)

